

National Minimum Wage

The National Minimum Wage is the minimum pay per hour almost all workers are entitled to by law. Find out more about [who can get the minimum wage](#).

Use the [National Minimum Wage calculator](#) to check if you're paying a worker the National Minimum Wage or if you owe them payments from past years.

These rates apply from 1 April 2025

Category of worker	Hourly rate
Aged 21 and above (national living wage rate)	£12.21
Aged 18 to 20 inclusive	£10
Aged under 18 (but above compulsory school leaving age)	£7.55
Apprentices aged under 19	£7.55
Apprentices aged 19 and over, but in the first year of their apprenticeship	£7.55

